

Public

Global Health and Safety Statement

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Global Health and Safety Statement

Foundever Group (“the Company”) is committed to providing a safe and healthy workplace, safe working methods, and the provision of safe equipment. Workplace health and safety is considered by management to be an integral and vital part of the successful performance of any job.

This statement sets out the responsibilities of the Company and its associates with the aim that together we can keep the workplace safe and productive.

In so far as this statement imposes any obligations on the Company (i.e. those additional to those set out under legislation), those obligations are not contractual and do not give rise to any contractual rights. To the extent that this statement describes benefits and entitlements for associates (i.e. those additional to those set out under legislation), they are discretionary in nature and are also not intended to be contractual. The terms and conditions of employment that are intended to be contractual are set in an employee’s written employment contract.

The Company may unilaterally introduce, vary, remove or replace this statement at any time. The Company, as a person conducting a business or undertaking, is committed to:

- Integrating workplace health and safety into all aspects of its operations;
- Identifying hazards, assessing risk and implementing control strategies to minimize risk of injury to people and property;
- Ensuring that relevant health and safety laws that apply to working conditions and the work environment are observed and enforced;
- Providing adequate safety information, training and supervision;
- Designing, purchasing, installing and maintaining a safe site and machinery;
- Ensuring that the workplace under their control is safe and without undue risks to health;
- Ensuring that the behavior of all persons in the workplace is safe and without undue risks to health;
- Attempting to remedy all problems relating to workplace health and safety;
- Consulting with workers and other parties to address safety issues and improve decision-making on workplace health and safety matters; and
- Supporting and assisting workers in effective injury management and rehabilitation.

All associates and contractors are required to:

- Adhere to safe work practices, instructions and rules;
- Immediately report any unsafe work conditions or equipment to the Company;
- Not misuse, damage, refuse to use, or interfere with anything provided in the interest of workplace health and safety;
- Perform all work duties in a manner that ensures individual health and safety and that of all other people in the workplace;
- Encourage fellow associates to create and maintain a safe and healthy work environment; and
- Co-operate with all other associates to enable the achievement of all associates’ health and safety responsibilities.

Signed by:



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Iñaki Cebollero

Chief People Officer & Executive Social Sponsor

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