

Global policy

Global Environmental Policy

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Preamble: Policy Overview

Foundever is committed to the concept of sustainable development, which requires balancing good stewardship in the protection of human health and the natural environment with the need for profitable growth of its operations.

This Policy outlines Foundever responsibilities in support of its commitment to environmental protection and stewardship, which include compliance with applicable environmental regulations, advancement of environmental awareness, minimization of environmental risks, reduction of emissions and waste and conservation of energy and water consumption.

1. Scope

This Policy applies to Foundever and any persons acting on its behalf, including all directors, officers, employees, interns, agents, consultants, representatives, and all parties in our supply chain, wherever in the world they operate.

2. Roles and Responsibilities

The Global Sustainability & ESG Reporting Director is responsible for ensuring the implementation and reporting on progress for this Policy.

3. Objectives

As a participant in the United Nations Global Compact initiative, Foundever is committed to supporting and advancing in the areas within our sphere of influence.

Among those areas, Foundever is actively participating in the collective effort to preserve the planet through many initiatives worldwide, thus raising awareness and inviting our Foundever Associates, suppliers and third parties to support in our projects.

Foundever environmental management system is based on the ISO 26000 standard.

While we are committed to conduct our operations in compliance with applicable laws, regulations, and standards concerning environmental protection and other requirements to which the organization subscribes, we have defined the following objectives:

- Pledge continuous improvement of our strategy to reduce our impact on environment
- Establish the corporate environmental targets relevant to the environmental impacts of Foundever's activities and a means to measure progress against these objectives
- Be an environmentally responsible neighbor in the communities where we operate
- Maintain communication with Foundever Associates, suppliers and clients on progress
- Provide a safe workplace for all Foundever Associates

- Enhance the current culture of being environmentally responsible by increasing Foundever Associates awareness by offering education and training surrounding sustainability initiatives
- Incorporating pollution prevention practices, including air pollution in our premises
- Measure and reduce GHG emissions wherever possible
- Conserve resources within Foundever premises, which includes reduction of paper, water and electricity consumption
- Minimize waste; Recycle, handle and eventually dispose of all waste through safe and responsible methods
- Assess the environmental condition of property interests that are acquired by Foundever, and appropriately address the environmental impacts caused by these properties
- take into account the suppliers and subcontractors efforts in terms of environmental responsibility and secure their supplies respect applicable environmental laws and regulations (eg RoHS Directive where applicable)
- Improve communications and educate Foundever Associates to proactively promote awareness of environmental concerns, actions and responsibilities through our programs

Foundever requires honest, complete, and accurate recording of information by suppliers and the retention of documents and information related to Foundever as required by applicable law. Supplier's financial books and records related to Foundever must conform to applicable law and accounting principles.

